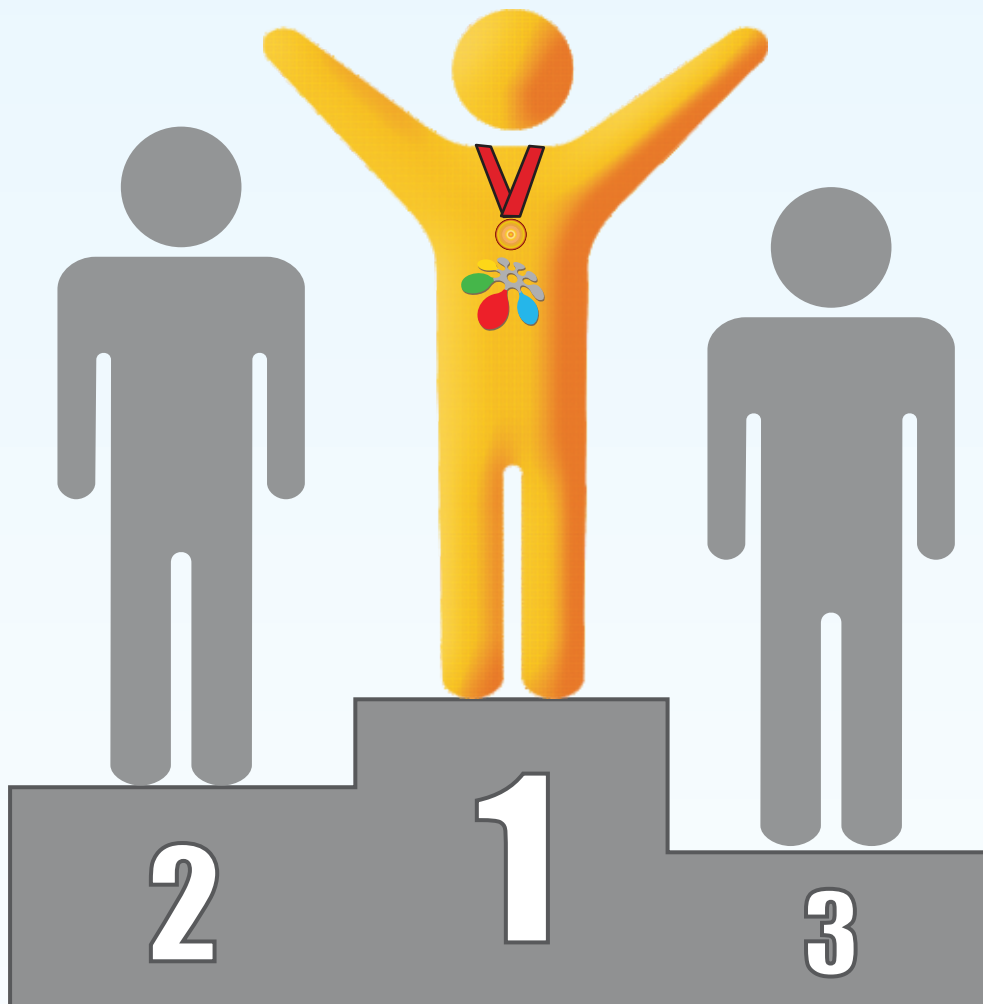


Enhancing **Employability**
Ensuring **Success**



Globarena E-Mentoring System (GEMS)

GEMS is a comprehensive online solution designed to bridge the student employability skill gap and enhance the college talent pool. It is a high impact and scalable skill development tool with a fine blend of rich learning and assessments experience on crucial skills. By using GEMS, colleges can work on holistic skill development of students to build talent repository for various industries both the emerging and established.

GEMS empowers students to...

- Strengthen career and domain skills.
- Become a competent and confident individual.
- Prepare and succeed in corporate recruitment processes.
- Understand the industry perspective.
- Excel in the workplace.

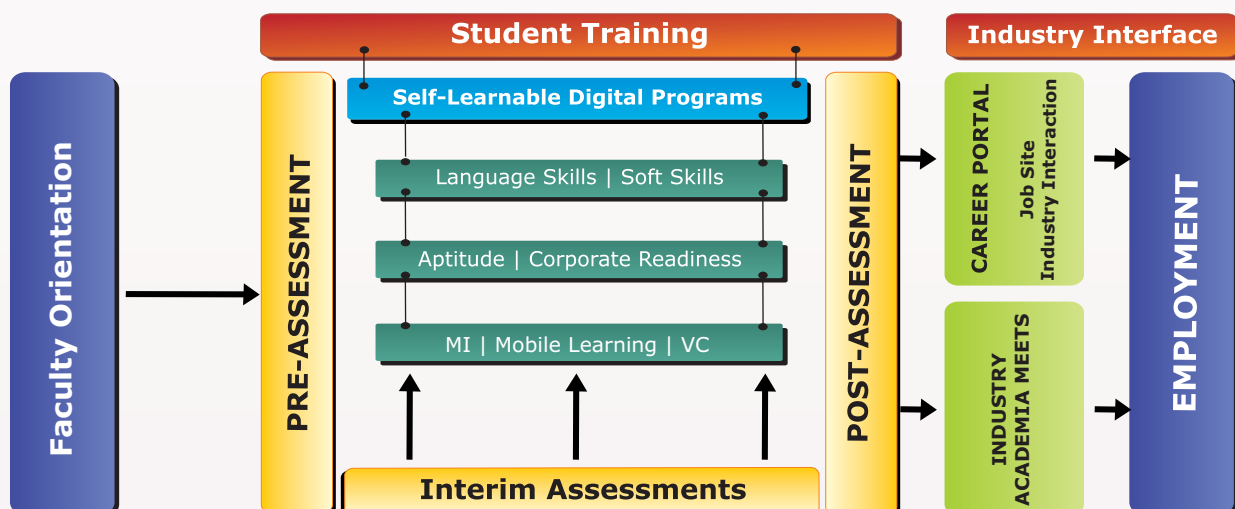
Salient Features: Pre Assessment | Learning Programs | Interim Assessment | Mentoring | Discussion Forums | Test Preparation | Post Assessments | Career Portal: Resume Upload & Industry Connect | Reports

GEMS Approach

GEMS follows the conscious competence learning model. It will enable the students to go through the process of skill acquisition at various stages.

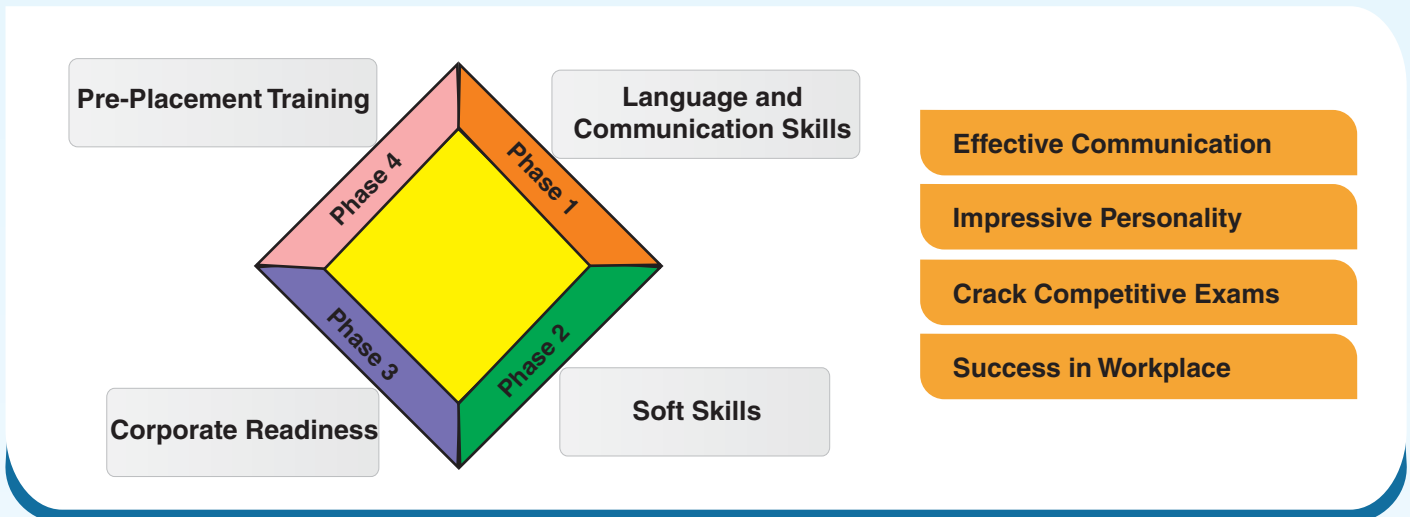
GEMS provides 365 days engagement for students.

- ⦿ **Pre-assessment:** Reflects student capabilities, creates awareness about inherent strengths and suggests areas for improvement.
- ⦿ **Learning resources:** Help students acquire knowledge and skills through self-learnable digital programs.
- ⦿ **Expert guidance:** Students interact with mentors to get clarifications for their queries and also get needed guidance to hone their skills.
- ⦿ **Collaborate:** Students exchange views amongst the GEMS learners community.
- ⦿ **Interim assessments:** Review student progress and provides corrective feedback.
- ⦿ **Post-assessments:** Reflect on students' progress and performance (scores). It can be compared across the GEMS learners community.
- ⦿ **Industry interface:** Creates awareness regarding the current industry trends through industry-academia meets and articles.



GEMS Professional Skills

Over 500 hours of self-learning digital programs in career skills such as language skills, soft skills, pre-placement training and corporate readiness are imparted in a phased manner to facilitate students acquire skills.



Modules	Language and Communication Skills	Listening Skills Speaking Skills Reading Skills Writing Skills Grammar Vocabulary Conversations
	Soft Skills	Goal Setting Proactive Mindset Creative Thinking Divergent Thinking Presentation Skills Interpersonal Skills Time Management Basics Team Work Debate
	Pre-Placement Training	Aptitude (Question Bank of Over 6000 Questions) Quant, Verbal & Reasoning Solved Examples Topic-wise Tests Company Specific Tests Generate (custom) Test Resume Preparation Group Discussion Interview Skills
	Corporate Readiness	Decision Making Business Communication Etiquette Assertiveness Conflict Management Problem Solving Stress Management Organising Skills Oral Reporting

Deliverables

Online User Ids and passwords to the students to have access to GEMS.

GEMS introduction session : Demo to faculty and students.

Installation of learning resources in college LAN (Optional).

Pre interim and post assessment (online).
Company specific aptitude tests in pre-placement module.

Monthly progress report to the college.

Annual talent profile of the college.

Key Features

- ❖ 24*7 Online Portal for continuous Learning and assessments of employability skills.
- ❖ Easy to use user Friendly Interface.
- ❖ Can Access from any devices through Internet.
- ❖ Over 2000 hours of extensive learning content on language & communication skills, soft skills, aptitude skills, GD, Interview facing skills & corporate readiness.
- ❖ 6000 question bank on quantitative, Logical reasoning & Verbal aptitude for practice tests.
- ❖ Students Interact with mentors to clarify queries and get needed guidance to hone their skills.
- ❖ Updated Companies specific test patterns.
- ❖ Reviews student progress and provides corrective feedback.
- ❖ TPO can monitor student wise study hours and test scores
- ❖ College authorities can generate the exclusive test papers to conduct periodic tests and assess the student's performance.
- ❖ Students can also generate their own test papers.
- ❖ 4-5 practice tests on each topic
- ❖ All answers to the questions are reviewed with explanations.
- ❖ Different methods to solve the problems with short cuts & techniques.
- ❖ Practice in group discussion and interview preparation skills
- ❖ Directions to effective resume preparation, Presentation skills and Personality development.
- ❖ Connects to various related articles and videos.
- ❖ Provides Industry interface to create awareness of current industry trends Industry meets.

Other Related Products and Services

